



# ENVIRONMENTAL PROTECTION AGENCY

## Recommendation for Incentive Award

### Instructions:

1. Awards should be based on EPA policy for award types, amounts and approval level (signature) requirements. For additional information on approval level requirements for awards, refer to the EPA Delegations Manual.
2. For detailed information on awards, review the EPA Recognition Policy and Procedures Manual.
3. Complete this form for all Individual Cash Awards (award amount less than \$5000 and FY cumulative is less than \$5000), On-the-Spot Awards (FY cumulative is less than \$5000) and Time-Off Awards.
4. Attach the completed form to the electronic Request for Award. \*\*For Use with FPPS Only – Do Not Send Hardcopy to SPO\*\*
5. Provide a copy of the completed form to the employee when the electronic award has been processed.

Employee Name: \_\_\_\_\_ Employee ID #: (b) (6) \_\_\_\_\_

Position Title (optional): \_\_\_\_\_ PP-Series-Grade (optional): \_\_\_\_\_

Organization (optional): \_\_\_\_\_

Type of Award:	On-the-Spot Award (Individual Cash Award (Non-Rating Based)	Group Cash Award
	Individual Cash Award (Non-Rating Based)	Group Time Off Award
	Time Off Award	

Total Amount of Award (\$): \_\_\_\_\_ AND/OR Total Number of Hours: \_\_\_\_\_

Type of Benefits on which the award is based (Cash awards only): Tangible Benefit Intangible Benefit

Value of Benefit:	Moderate	Substantial	High	Exceptional
Extent of Contribution:	Limited	Extended	Broad	General

### Narrative Justification for Award:

As the Authorizing Official I certify with electronic signature (in FPPS) that all necessary concurrences have been gained for approval of this award in addition to verification that the award amount is not \$5000 or greater and that the FY cumulative award amount(s) for this employee is not \$5000 or greater.